

28th June 2023

Dear parents and carers

NEU – strike action

Following the strikes earlier this year, you will probably be aware that the NEU have called their members to participate in additional strikes to be held on Wednesday 5th July and Friday 7th July.

This is as a result of the trade union having balloted their members who voted in favour of strike action.

As Headteacher, I have a clear duty to meet the educational entitlements of our pupils alongside being mindful of the rights of staff and respectful of the decisions of individual colleagues to take strike action.

I cannot be entirely certain of the exact number of teaching employees that will be striking until the actual day and the welfare and safety of your child(ren) must be our main concern. The expected numbers of employees that will strike on 5th and 7th July indicates that there will be insufficient employees to operate a normal timetable on this day. As the health and safety of your child(ren) is of prime concern at all times, I have no option but to request that the **child(ren) in the following classes do not attend school:**

Wednesday 5 th July	Friday 7 th July
3 Oak 4 Birch and 4 Rowan 5 Hawthorn	3 Oak 4 Birch and 4 Rowan 5 Hawthorn

Staff who are striking cannot be expected to set work for children, however, home learning on 5th and 7th July can include any of the activities listed on the home learning tab of the school website. The year group pages on the website also identify the maths and English objectives for the week and related lesson content can be found on:

- Oak National Academy <https://classroom.thenational.academy/subjects-by-key-stage>
- BBC Bitesize <https://www.bbc.co.uk/bitesize/primary#>

The following classes will run as normal:

Wednesday 5 th July	Friday 7 th July
All Reception classes All Year 1 classes All Year 2 classes 3 Maple and 3 Hazel 4 Larch 5 Aspen and 5 Alder All Year 6 classes	All Reception classes All Year 1 classes All Year 2 classes 3 Maple and 3 Hazel 4 Larch 5 Aspen and 5 Alder All Year 6 classes

Please be assured that risk assessments have been undertaken to ensure that the appropriate standards are met in this regard.

I urge you to be mindful that staff are entitled to change their mind up to, and including, the strike day. I may, therefore, be in the position where I have to close a class with very little notice. I will try to avoid this where possible and ask for your understanding if this becomes necessary.

Yours sincerely,



Mrs Sansom
Headteacher